

California Transparency in Supply Chains Act Disclosure

The Sheridan Group, Inc. is committed to the protection and advancement of human rights, as disclosed in the Universal Declaration of Human Rights issued by the General Assembly of the United Nations on December 10, 1948 and further enforced through The Sheridan Group's Code of Business Conduct.

The California Transparency in Supply Chains Act of 2010 requires The Sheridan Group to make the following disclosures as to our efforts to eradicate slavery and human trafficking from our direct supply chain:

Verification of Supply Chain. The Sheridan Group is in the process of preparing a supplier code of conduct which will require that our suppliers adhere to all relevant laws and regulations, including those addressing slavery and human trafficking. We will update this disclosure once our supplier code of conduct is in effect.

Audit. The Sheridan Group does not currently conduct audits of suppliers to evaluate supplier compliance with company standards against trafficking and slavery in supply chains.

Supplier Certification. The Sheridan Group does not currently require suppliers to certify compliance with our supplier code of conduct.

Accountability. The Sheridan Group is committed to ethical and socially responsible conduct in the workplace. Upon hire, The Sheridan Group requires all employees to read and acknowledge receipt and understanding of our Code of Business Conduct. Employees re-certify their compliance annually. Our Code of Business Conduct includes certification that the employee will comply with all applicable laws and regulations. Human trafficking and slavery is a violation of such laws, and could result in disciplinary action against the employee, including termination.

Training. The Sheridan Group requires annual certification from our employees that they understand their responsibilities and will adhere to our Code of Business Conduct. We do not currently conduct additional training on our Code of Business Conduct or supply chain policies.